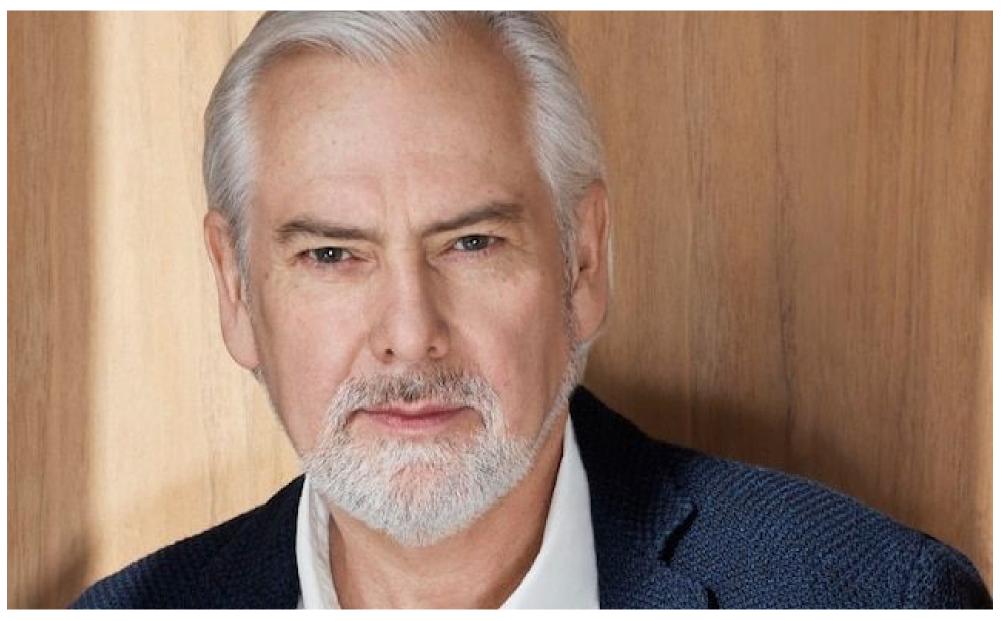
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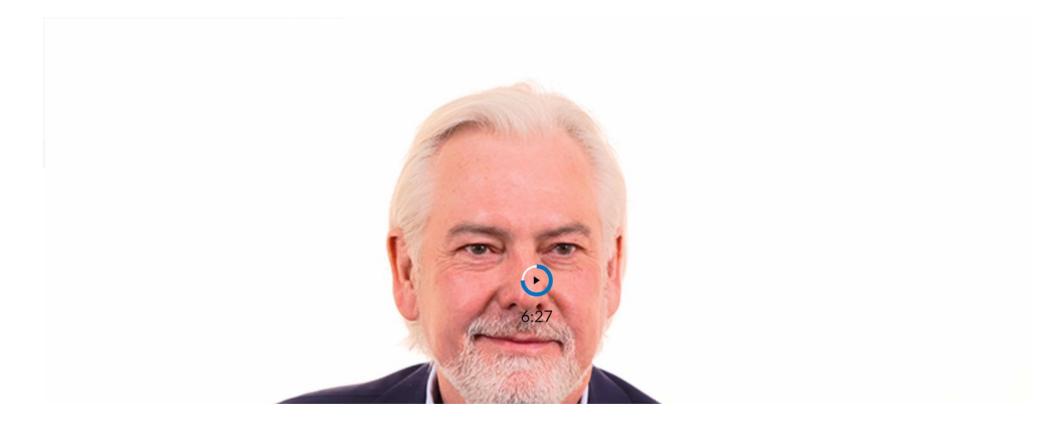
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Jacek O czak has com m itted to accelerating PM l's progress tow ard a smoke-free future in his new role as CEO.

He succeeded form er CEO André Calantzopoulos—who continues his journey with PM las the Executive Chairm an of the Board—following the company's 2021 Annual Shareholders Meeting.



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